PITTSBURGH CURLING CLUB

BOARD MEETING MINUTES

December 10, 2024 - 7:00 PM

Curling Club Warm Room / Zoom

1. CALL TO ORDER

- The meeting was called to order at 7:00 PM by President Steve Buffington.
- A quick overview of the evening's agenda was provided.

2. ROLL CALL / ATTENDANCE

Board Members Present (all 12):

- **Steve Buffington** (President)
- **Gerry Kyle** (Membership Chair)
- Burt Cubbison (Communications Chair)
- Joe Walton (via Zoom)
- **Sarah Fissella** (Events Chair, via Zoom)
- Rich Palagallo
- Jacki Temple
- Don Cober
- Dustin Devine
- Quintin "Q" Lovicks
- Trevor Mathey
- Zach Romitz (via Zoom)

Treasurer (Board Officer):

- Allison ("Allie") Devine

Non-Board Members Present:

- Marie (via Zoom)

- **Matt Clark** (via Zoom)
- Various club members were present in the warm room or briefly stepped in from the Futures League on-ice session.

A quorum was confirmed, allowing official business to proceed.

3. APPROVAL OF PREVIOUS MEETING MINUTES.

- Status: Last month's minutes had not yet been finalized by the time of this meeting.
- Decision: Approval of the November minutes was postponed until the subsequent Board meeting.

4. MEMBER COMMENTS

- **Open Floor**: President Buffington asked if anyone present (physically or on Zoom) had comments or questions.
- **Outcome**: No specific comments were raised by members. The Board encouraged anyone with ideas or concerns to contact Board officers or committee chairs.

5. FINANCIAL REPORT (TREASURER'S REPORT)

A. Monthly Statement

- Formal Report: Treasurer Allison Devine indicated she had not finalized the monthly statement due to holiday scheduling and other obligations. She anticipates completing a full accounting by the next Board meeting.
- **Regular Expenses**: Standard monthly bills (utilities, loan payments, etc.) remain on track, along with a quarterly facility payment expected soon.

B. Bonspiel Reimbursements

- Several volunteers submitted receipts for the recent Five-and-Under Bonspiel.
- **Motion**: A motion (moved by *to be filled out*) was made to approve reimbursements for bonspiel-related expenses received to date and any additional receipts submitted over the following week.
- **Second**: The motion was seconded by **Rich**.
- Vote: Motion carried unanimously.

C. Pending Invoices

1. Trane (HVAC/Ice Plant Service)

- An invoice for on-site service and configuration of remote monitoring is still pending final confirmation.
- Discussion followed regarding possible billing discrepancies and the need for clearer recordkeeping of technician arrival and departure times.

2. Canada Curling Stone

- The Club expects a final invoice for blade sharpening and possible additional nipper blade work.
- Reimbursement will be processed upon receipt and review.

D. Financial Deposits (from Agenda)

- December 9, 2024
 - \$125 Rock purchase
 - \$28.80 Citizens Charitable donation
- Undeposited Funds: None
- Donately Platform
 - \$110.00 (Recurring, Member)
 - \$100.00 (Recurring, Former Member)
- **Year-to-Date (through December 9)**: \$19,679 (includes online donations, in-kind, and miscellaneous)

E. Giant Eagle Gift Cards

- Continuing the long-standing fundraiser:
 - \$10,000 worth of gift cards purchased for \$9,500.
 - Marie will deposit \$10,000.
 - The \$500 margin benefits the Club.
- Members are encouraged to utilize these gift cards or offer them as holiday gifts to accelerate sales.

6. OLD BUSINESS

a. SafeSport Certification

 Reminders issued to any Board or volunteer members who have not completed or renewed their SafeSport training. - The Club continues to require current certifications for all youth-related event volunteers.

b. Form 990 Submittal

- The annual IRS Form 990 for non-profits is in process.
- An extension may be in place, but the final filing date is still under review.
- Allison will provide updates once the form is ready for Board review.

c. GNCC Roster

- Roster for the Grand National Curling Club was submitted; awaiting an invoice.
- No further feedback from GNCC at this time.

d. USCA Roster

- Roster for the U.S. Curling Association was also submitted.
- Fifteen members requested USCA registration; eight had already self-renewed.
- Invoice expected soon.

7. EVENTS COMMITTEE (Chair: Sarah)

a. Five and Under Open Bonspiel Recap

- A full draw of **32 teams**, including many traveling from outside the region.
- Positive feedback on ice quality and facility amenities.
- **Volunteer Shortage**: Concern remains over recurring reliance on the same small volunteer pool. The Board is exploring volunteer incentive structures.

b. Friends & Family Curling

- Proposed casual curling sessions December 23–27 for members to bring guests in town for the holidays.
- A possible **New Year's Eve** event was discussed. **Dustin** will gauge interest from membership; scheduling dependent on overall demand.

c. Under-5 "World Championships" Bonspiel (January 9-12)

- **14 teams** confirmed; anticipating a 15th.
- Local Pittsburgh team(s) could step in if a 16th slot remains open. Eligibility verification is ongoing.

d. Ryan Fissella Party Spiel (January 24–26)

- A 24-team target; **12 teams** registered so far.
- Members are asked to register soon if interested. Out-of-town teams continue to inquire about open spots.

e. Potential One-Day In-House Spiel (February 16)

- Planned as a **fun**, **single-day** event for club members.
- Players sign up individually; balanced teams formed by a designated committee.

f. GNCC Wheelchair Championships (April 11–13)

- Registration opened; two individuals already in.
- The Club may rent a wheelchair-accessible van if enough participants request transportation from the airport or hotels.

8. COMMUNICATIONS COMMITTEE (Chair: Burt)

- Infographic Project

- Progress continues on a new marketing infographic that highlights Club benefits, programs, and membership pathways.
- Launch date targeted for early 2025.

- Name Tags

- A streamlined sign-up process will be introduced for new or replacement name tags.
- Detailed instructions will be announced in the newsletter and on social media.

- Press Coverage

- A **City Paper** freelance photographer attended the recent bonspiel.
- Photos and an article are expected soon. The Club will share this coverage via website, email, and social platforms once published.

- Social Media & Website Updates

- The Committee, in collaboration with the Membership and Events Committees, is considering new content to highlight bonspiel recaps and upcoming events.

Emphasis on capturing more volunteer stories to encourage broader involvement.

9. FINANCE COMMITTEE (Chair: Allison)

- School District Property Tax Hearing

- The December hearing was postponed; no rescheduled date announced.
- The Club's counsel believes the opposing party (the school district) has not provided substantial evidence to justify its challenge.

- Financial Oversight

- Additional volunteer or professional review (e.g., from an accountant or CPA specializing in non-profits) is still desired.
- Board members noted that prospective volunteers need a clear definition of duties.

- Transaction Reports & Automation

- Zach compiled Stripe and Warm Room Hero data into a consolidated report;
 Square data to follow.
- Marie will coordinate with Allison on categorizing transactions for improved budgeting.

10. MEMBERSHIP COMMITTEE (Chair: Gerry)

- Current Membership Status

- Approximately **110 total members**.
- Retention strategies and outreach for lapsed members are ongoing.

Olympic-Year Plans

- Potential for multiple open-house style "Taste of Curling" events.
- Attendees pay \$25–\$30, rotate through basic instruction stations, then may apply that fee toward a multi-week beginner league.

- Learn-to-Curl Updates

- Steady interest, though some holiday sessions are undersubscribed.
- Positive feedback from participants who often segue into the Futures League.

- Beginner-Friendly Leagues

- Futures League restarts in January; the CCAC 6-week program opens in February–March.
- Social events (like trivia nights) are in discussion to increase overall member engagement.

- Gift Certificate Discussion

- The Club aims to automate the purchase and redemption process for gift certificates.
- This is especially popular for holiday gifts and birthdays, aiding new membership recruitment.

11. FACILITIES COMMITTEE (Chair: Steve)

a. Ice Flooding

- Flooded over Nov 30-Dec 1, ensuring the sheet was ready for Monday league.
- Volunteers who helped with flooding were publicly thanked; the ice quality garnered praise at the Five-and-Under Bonspiel.

b. Blade Sharpening

- Canada Curling Stone (CCS) blade is currently in use; it performed well during the bonspiel.
- **Thompson blade**: Investigations into micro-cracks near mounting bolts are ongoing. If repairs fail, it may require full replacement or professional resharpening.

c. Chiller System & Service Call

- A power fluctuation caused a brine pump circuit to trip, leading to a Monday league cancellation.
- **Trane** technician restored remote monitoring, so if brine temperature rises, the ice crew receives an automated email alert.
- The Board discussed improved tracking of service hours and potential alternative service providers.

12. SCHEDULING

- The central scheduling inbox is fully operational.
- **League coordinators** were reminded to funnel all scheduling changes and inquiries through the designated email.
- **External rentals** and group events continue to be handled primarily by the scheduling coordinators, with a focus on timely communication.

13. NEW BUSINESS

a. "Champions League" Proposal

- A concept for a **playoff bracket** among the league winners from Fall and Winter sessions, possibly including runner-up or wild-card teams.
- Games would be scheduled during the Spring session on mutually agreed dates.
- Eligibility rules need to address multi-night players who might qualify on more than one team.

b. Volunteer Recognition & Incentives

- Discussion included membership discounts, volunteer hour tracking, public thank-yous in newsletters, and potentially awarding small prizes (e.g., gift cards, restaurant certificates).
- The Board will research how other clubs handle volunteer engagement.

14. ACTION ITEMS REVIEW

Below is a table summarizing the agreed-upon action items, assignments, and any stated deadlines. Items marked "to be filled out" will be updated when more information is available.

Action Item	Assigned To	Due Date
Follow up with GNCC/USCA for invoices.	Steve	Next Board Meeting
Poll membership about a possible New Year's Eve curling event.	Dustin	ASAP

Action Item	Assigned To	Due Date
Clarify eligibility rules for Under-5 Worlds & assess local team entry.	Dustin	ASAP
Confirm & process invoices for Trane & Canada Curling Stone.	Allison / to be filled out	As available
Develop plan to automate gift certificate issuance/management.	Zach, Joe, Gerry, Burt	Ongoing
Continue volunteer recognition/incentive discussions.	to be filled out	Ongoing
Draft framework/rules for the proposed "Champions League."	to be filled out	Before Spring Season

15. ADJOURNMENT

- With no further business, the meeting was adjourned at approximately **to be filled out** PM (pending final confirmation of the exact time).
- The next regular Board meeting is scheduled for **Tuesday**, **January 14**, **2025**, **at 7:00 PM**.